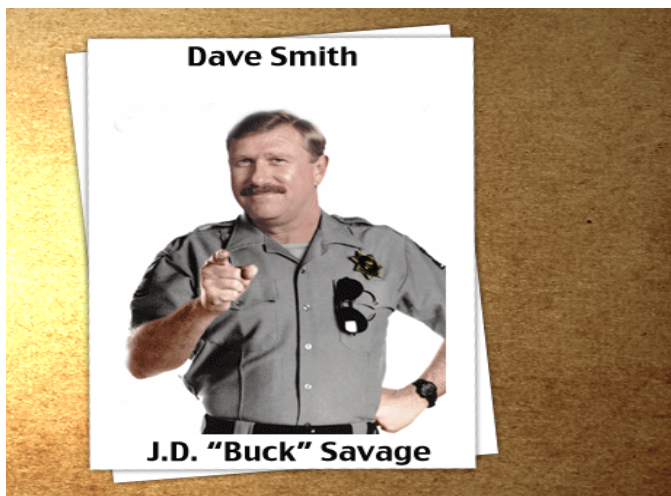


FOUR STATES CONFERENCE GUEST PRESENTER BIOGRAPHIES

Dan Wells, Major, Arizona Department of Public Safety

Major Dan Wells is a 32-year veteran of the Arizona Department of Public Safety and currently commands the Gang & Immigration Enforcement Bureau. He has served assignments in Patrol, in the Criminal Investigations Division where he completed assignments in Narcotics, Intelligence, General Investigations, Organized Crime, the Arizona Counter-Terrorism Information Center, and Gang and Immigration Enforcement. Dan is credited with the development and implementation of Arizona's award winning, immigration enforcement program known as IIMPACT Arizona.

Major Wells received his Bachelor of Science Degree in Police Science from Northern Arizona University and is a graduate of Northwestern University's School of Police Staff and Command.



Dave "JD Buck Savage" Smith, Lieutenant (ret.)

Dave is an internationally known speaker, writer, expert witness and law enforcement trainer. After graduation from the University of Arizona, Dave joined the Tucson Police Department. In 1978 he took a position with the Arizona State Police, where he rose to the position of lieutenant and held various assignments in Patrol, SWAT, Narcotics, & Training. Dave developed the popular "Buck Savage" video training series and was the lead instructor for the Calibre Press "Street Survival" Seminars. Dave also helped to develop Calibre's timeless "Tactical Edge" book .

Dave retired from active law enforcement and joined the Law Enforcement Television Network as its primary on camera personality and Director of Education. Dave was the general manager of Calibre Press and is now president of Dave Smith & Associates, a law enforcement training and consulting company based in Illinois.

Dave continues to develop programs across the spectrum of police and corporate training needs. He is currently the senior instructor of the "Street Survival" Seminar, Director of Video Training for Police One TV, and a regular columnist for "Police" Magazine, the Calibre Press Newslines and PoliceOne.Com.

Betsy Branter Smith, Sergeant (ret.)

Betsy is a 29-year veteran of a large Chicago suburban police department. Betsy Smith has been a trainer and motivational speaker for over 20-years. As a police officer, she has held positions in patrol, investigations, narcotics, juvenile, dispatch, crime prevention and field training.

Betsy is a graduate of the Northwestern University Center for Public Safety's School of Staff and Command and Western Illinois University

From 1999 - 2003 Betsy hosted various "Roll Call" and "LETN Live" shows for the Law Enforcement Television Network, and served as a content expert. She also served on the advisory board of "The Police Marksman" Magazine.



Betsy writes for numerous law enforcement and government publications. She serves as an on-air commentator and advisor for Police One Video, the new Police One Academy, and was a featured character in the Biography Channel's "Female Forces" reality show. Betsy is the lead instructor for the Calibre Press "Street Survival for Women" seminar and has been a content expert and instructor for the Calibre Press "Street Survival" Seminars

Betsy now manages Dave Smith & Associates, a law enforcement training and consulting company based in Illinois and together, Betsy and Dave teach courses on leadership, communication, emotional survival, and officer survival from a mindset perspective through "Winning Mind Seminars." Betsy specializes in workshops on such topics as career survival, child safety, female officer survival, inter-departmental communication, and helping police relationships thrive.

Jim DeLung M. Ed., Sergeant, Phoenix PD

Jim is currently the Programs Manager for the Center for Leadership Excellence at the Arizona Peace Officer Standards and Training (AZ POST) Board. The keystone projects with his influence are the International Association of Chiefs of Police Leadership in Police Organizations and AZ POST Police Supervision programs. Jim speaks to government agencies throughout North America.

Jim obtained his BS in Criminal Justice and MEd Degree in Educational Leadership from Northern Arizona University. Jim is currently obtaining his PhD in Business Administration emphasis in Organizational Leadership at Northcentral University.



As a private sector business owner, entrepreneur, Jim is currently serving as the President & CEO of the Organizational Leadership Consortium, LLC. He brings a commitment to the development of effective leadership and inspiration to organizations through an interactive, adult-oriented program of study. As an "Edutainer," Jim's greatest passion is creating an open and honest dialogue for leaders and followers to discuss the contemporary generational issues of America. As the founder and developer of MI Leadership© (Motivation Idiography©), Mr. DeLung combines social psychology and classic leadership strategies to identify communication/motivational preferences through analysis of an individual's generation, culture, gender, birth order, and DiSC© Personal Profile test results. Jim can help you effectively obtain sustained, positive behavior through belief of your organizational mission and values. Jim's desire is to teach leaders and followers that the greatest positive impact to individuals and organizations is "Leadership Beyond Behavior to Belief!"™